Assessing Standards Board Regular Board Meeting

Approved as written

<u>DATE</u>: January 6, 2023 <u>**TIME**</u>: 1:00 p.m.

LOCATION: Department of Revenue – Training Room, 109 Pleasant Street, Concord

BOARD MEMBERS

(E) Excused absence.

Senator James Gray

Municipal Official, Towns > 3,000

Representative Peter Schmidt

Representative Tony Piemonte (E)

Betsey Patten, Public Member, Chair

Robert Gagne, NHAAO, City Official

Sam Greene, NHDRA Commissioner, Designee

Municipal Official, Towns > 3,000

Robert Edwards, Municipal Official, <3,000

David Marazoff, NHAAO, At-Large Member (E)

Loren Martin, NHAAO, Towns, <3,000

Tom Thomson, Public Member

Vacant, Public Member

MEMBERS of the PUBLIC

Tom Hughes, Moultonborough Kris Fowler, NH DRA Stephanie Shurtleft, Preti Flaherty

Chair Patten convened the meeting at 1:00 p.m.

Jim Wheeler, Municipal Official, City, Designee

Introductions of the Board followed.

Election of Officers

Mr. Gagne *nominated Betsey Patten as Chair*; *seconded by* Mr. Thomson. No other nominations were made. Mr. Gagne *moved to close nominations*; *seconded by* Mr. Lessard. Motion to close nominations passed unanimously. *The motion to re-elect Betsey Patten as Chair passed unanimously*.

Mr. Thomson nominated Bob Gagne as Vice Chair; seconded by Mr. Lessard. Mr. Wheeler moved to close nominations; seconded by Mr. Lessard. Motion to close nominations passed unanimously. The motion to re-elect Mr. Gagne as Vice Chair passed unanimously.

Minutes

Mr. Lessard *motioned to accept the minutes of the December 9, 2022, regular board meeting;* Mr. Edwards *seconded the motion*. No Discussion. Chair Patten called the motion to approve the minutes of December 9, 2022, as written. *Motion passed unanimously.*

Communications

Mr. Tom Hughes brought forth a concern with the term ""full reassessment" used in the proposed legislation brought forth by the HB 411 Study Commission on the Equalization Rate Used for Abatements.

Proposed language:

"If an abatement is granted under RSA 76:16, RSA 76:16-a or RSA 76:17, with a determination of market value, the market value of the property for a given tax year shall be equalized by multiplying the market value of the property by the previous tax year's median ratio as determined by the Department of Revenue Administration under RSA 21-J:3. The market value of the property shall be equalized at 100% in any tax year for which the municipality conducts a **full reassessment** in accordance with RSA 75:1 and RSA 75:8-a."

Mr. Hughes explained that the definitions relating to the types of value updates in both the Asb 300 and Rev 600 rules, which are identical, are very confusing. As an experienced assessor, he finds them difficult to understand, interpret and explain to taxpayers and suggests changing "full reassessment" to a more appropriate term such as "revaluation."

There was discussion about the differences in the types of value updates and the scope of work in each and how the word "full" was unnecessary. A revaluation means a change in the base year that effects all properties, which is included in the terms above, the difference is the scope of work involved in each process..

It was clarified that the proposed language did not originate from the ASB; it was proposed by the study commission. There was some opposition to the proposed language and a subcommittee was created to discuss it in more detail. After hearing from Scott Bartlett, who was on the study commission and Attorney Chris Boldt, who closely followed the commission, and a more in-depth discussion, the subcommittee agreed to recommend to the Board, to support the proposed language, which they did. The LSR is now House Bill (HB) 202, and any change(s) would need to be made during hearings.

Ms. Martin *motioned to support changing the term "full reassessment" to "revaluation" in HB 202;* Mr. Lessard *seconded the motion*. Chair Patten called the motion. Representative Schmidt abstained. All others approved. *Motion passed with majority vote*.

Mr. Lessard motioned to support HB 202, with the language change; Mr. Edwards seconded the motion. Chair Patten called the motion. Representative Schmidt abstained. All others approved. Motion passed with majority vote.

Chair Patten indicated she would reach out to the sponsors of the bill with the Board's support of this change however it would be important for individuals to attend the hearings to support and explain, if necessary, the reason for the change. This could also be submitted in writing to the bill sponsors as well.

With regards to the definitions, the Rev rules are due to be updated in 2024 and Mr. Greene welcomed input for that process. The Asb 300 rules relating to the certification of assessors, including the definitions, is moving to the Office of Professional Licensure and Certification (OPLC) sometime this year and may be changed.

Status of the Commission to Study the Assessing Power Generation and Transmission

The bill anticipated to be submitted by former Representative Abrami to continue the study commission was not filed. Senator Tim Lang has submitted LSR 2023-0878 to reauthorize the study commission.

OPLC / DRA Update

Mr. Greene reported that the OPLC and DRA have met twice relating to the transfer of records. There is a significant difference in the recordkeeping of the DRA, who keeps hard copies of all documents, versus the OPLC who keeps 4-years of electronic records. The transfer of records is anticipated to be completed by July.

There was a question about the membership of the new board and how interested individuals might apply for positions. There was no definitive answer available at this time.

Rules Subcommittee Update

A copy of the full set of Asb rules and summary of proposed changes is attached to the end of the minutes.

Ms. Martin reviewed the rule changes the subcommittee voted to recommend to the Board. There were a couple of grammatical changes, implementation of rules that the Board had approved at previous meetings for rulemaking that were inadvertently not included the rulemaking effort, a couple of new changes to reorganize rules that were incorrectly placed, identifying the "comprehensive" exam as the CNHA exam, changing the time to file a background check from within 30-days to 60-days and increasing the filing period to file a PA-71 from 180-days to 360 days..

Mr. Gagne *motioned to approve the proposed changes and move into rulemaking*; Mr. Lessard *seconded the motion*. No discussion. Chair Patten called the motion. Representative Schmidt abstained. All others approved. *Motion passed with majority vote*.

Task List

A review of the task list was completed. Mr. Thomson reiterated the purpose of the creation and importance of RSA 76:21, which came from a personal experience of a family member who lost their home to fire in the summer but had to pay taxes on the property for the entire year. The original bill was to help in those situations which extended from fire to any natural disaster. He worked with Jeannie Forester to file the bill and brought to the ASB to assist with language. He hopes the court determines that not being able to rent rooms causing a decrease in revenue due to COVID does not meet the intent of this statute. It was also suggested that maybe clarification needs to be added to the statute to distinguish "physical" damage" from non-physical damage.

Removed

- 1. Rules change to increase PA-71 filing period from 6 months to 12 months Done
- 2. Legislative change relating to appointment of Board members it was decided there wasn't a change that could improve the process

Renumbered

- 1. RSA 72:8-c Propose legislation to add a % of value to assess the use of rights-of-ways
- 2. RSA 76:21 Prorated Damaged Buildings Awaiting Supreme Court Decision relating to hospitality properties
- 3. Review of payments in lieu of taxes

Meeting Schedule

Next Regular Board Meeting

➤ At the Call of the Chair

Subcommittee to Review Assessment Review Standards

Friday, January 20, 2023, at 11:00 a.m. at DRA

Mr. Lessard motioned to adjourn; Mr. Thomson seconded the motion. Motion passed unanimously.

Chair Patten adjourned the meeting at 10:52 p.m.

Respectfully submitted,

Stephanie Martel, ASB Clerk Municipal and Property Division NH Department of Revenue Administration

All meetings are recorded and available upon request.

Documentation relative to the Assessing Standards Board may be submitted, requested or reviewed by:

Telephone: (603) 230-5096 <u>In person at</u>:

Facsimile: (603) 230-5947 109 Pleasant Street, Concord

Web: www.revenue.nh.gov

E-mail: asb@dra.nh.gov In writing to:

NH Department of Revenue

Assessing Standards Board

PO Box 487

Concord, NH 03302-0487

The entire set of Asb rules (Asb 100, Asb 200 and Asb 300) was provided to the Board. The proposed changes in Asb 300 begin on Page 7.

Page 7

- Line 366 Add a period after number 3.
- Line 374 replace [at] with *in*

Page 11

- Line 593-594 remove b. IAAO Course 452 from (b)(2)
- Lines 596 and 598 Re-sequence [e and d] to b. and c.
- Lines 600-602 Added (3) IAAO Course 452 as a separate requirement
- Line 604 forward Re-sequenced forward

Page 12

- Line 641 Added exam requirement reference (7)
 - (a) In lieu of the requirements in (b)(1), [and] (2), and (7) below, a DRA-certified property assessor

Page 13

• Line 701 – Replaced [a comprehensive] with the certified New Hampshire assessor's (CNHA) exam

Page 14

- Lines 742-744 Added the following after (d)
 - (e) Any DRA-certified property assessor supervisor who does not hold a CNHA designation will be required to take the CNHA exam to recertify at the same level within 5 years of the rule being adopted.

Page 16

- Line 867 Remove [DRA certified property assessor assistant]
- Lines 876-884 Added (b) new language and phase in for assessor assistant continuing education

Page 18

• Line 953 – Changed [30] to 60 days

Page 20

• Line 1048 – Changed [180] to 360 days

CHAPTER Asb 300 CERTIFICATION OF ASSESSORS

PART Asb 301 DEFINITIONS

Asb 301.01 "Abatement review" means to make an assessment recommendation to the municipal assessing officials or to make a change to an assessment that is in response to an abatement request from a taxpayer.

Asb 301.02 "Appraisal" means the act or process of developing a market value estimate of property which will be used as the basis for valuation, fulfilling a municipality's statutory duties relative to property tax administration including, but not limited to those pursuant to RSA 75:1.

Asb 301.03 "Appraisal work" means the act or process of developing and making a market value estimate of property, or an adjustment to an assessment, which shall be used as the basis for the valuation of a municipality in accordance with statutory requirements including, but not limited to, those pursuant to RSA 75:1.

Asb 301.04 "Appraiser" means any person, firm, company, or corporation who makes an appraisal, an assessment, or provides appraisal work and meets one of the following conditions:

- (a) Is certified by the department of revenue administration (DRA) in accordance with RSA 21-J:14-f; or
- (b) Is statutorily given the authority to appraise property pursuant to RSA 75:1, RSA 81:1, RSA 41:2-g, or RSA 48:13.

Asb 301.05 "Approved continuing education" means:

- (a) Completing all requirements of a course or workshop with designated credit hours pertaining to appraisal of real estate for tax purposes offered or approved by, but not limited to:
 - (1) International Association of Assessing Officers;
 - (2) American Society of Appraisers;
 - (3) American Society of Farm Managers and Rural Appraisers;
 - (4) Appraisal Institute;
 - (5) International Right of Way Association;
 - (6) National Association of Independent Fee Appraisers;
 - (7) Lincoln Institute;
 - (8) New Hampshire Association of Assessing Officials;
 - (9) New Hampshire real estate appraisal board; or
 - (10) The DRA; or
 - (b) Teaching a course or workshop as specified in (a) above.

Asb 301.06 "Assessing services" means the making of appraisals, reappraisals, assessments, or providing other services on behalf of municipal assessing officials for the statutory administration of property valuation and assessment including, but not limited to those pursuant to RSA 75:1.

Asb 301.07 "Assessment" means an estimate of the quality, amount, size, features, or worth of real estate which is used as a basis for a municipalities' valuation in accordance with statutory requirements including, but not limited to those pursuant to RSA 75:1.

Asb 301.08 "Assessor" means any person, who is certified by the DRA as an assessor assistant, assessor, or assessor supervisor, who works on behalf of a municipality to:

- (a) Value real estate for ad valorem tax purposes;
- (b) Provide appraisal work; or
- (c) Provide assessing services.

Asb 301.09 "Bad faith" means dishonesty of belief or purpose, evasion of the spirit of the bargain, lack of diligence, willful rendering of an imperfect performance, abuse of a power to specify terms and interference with, or failure to cooperate in, the other party's performance.

- Asb 301.10 "Certification" means the process of applying for and meeting the experience and education requirements for the level of approval sought pursuant to RSA 21-J:14-f.
- Asb 301.11 "Commissioner" means the commissioner of the department of revenue administration or the commissioner's designee.
- Asb 301.12 "Commissioner's review and determination" means the DRA review of factors relevant to a charge of misconduct pursuant to Asb 308.13, and the disciplinary action taken by the DRA pursuant to Asb 308.14 and RSA 21-J;14-g, against any person, for failure to comply with the rules adopted by the assessing standards board (ASB) pursuant to RSA 21-J:14-f, II.
- Asb 301.13 "Company" means the person, contractor, firm, or corporation with which the municipality has proposed or executed a contract or agreement for assessing services.
 - Asb 301.14 "Complainant" means a person who has filed a written charge of misconduct.
- Asb 301.15 "Contract" means any agreement between the municipality and the contractor for making appraisals, reappraisals, assessments, or for appraisal work on behalf of a municipality within the state of New Hampshire.
- Asb 301.16 "Contractor" means the person, firm, company, or corporation with which the municipality has executed a contract or agreement for assessing services.
- Asb 301.17 "Cyclical inspection" means the process of a systematic measure and listing of all properties within a municipality over a specified period of time. The term includes "data collection" and "data verification."
- Asb 301.18 "Cyclical revaluation" means the process of combining a full statistical revaluation of the entire municipality with a cyclical inspection process.
- Asb 301.19 "Data collection" means the inspection, measuring, or listing of property within a municipality. The term includes data verification.
 - Asb 301.20 "Deceit-fraud" means an intentional act of:
 - (a) Deception in order to secure an unlawful gain;
 - (b) Deception pertaining to contractual procurement or fulfillment; or

- (c) Concealment of, or making a false impression of, a material fact, including when attempting to procure DRA certification at any level.
- Asb 301.21 "Decertification" means the action taken, pursuant to RSA 21-J:14-g, I, by the commissioner to remove a person's DRA certification.
- Asb 301.22 "Department (DRA)" means the New Hampshire department of revenue administration, 109 Pleasant Street, Concord NH.
 - Asb 301.23 "Equivalent" means a determination by the DRA that:
- (a) The individuals' educational and professional work experience meets, or exceeds, all of the requirements to be a DRA-certified building measurer and lister or a DRA-certified property assessor assistant; or
 - (b) A course meets the core education curriculum requirements.
- Asb 301.24 "Ethics" means the moral principles, values, and standards that govern the professional conduct in appraisal practice. The term includes "ethical".
- Asb 301.25 "Executed" means to transact, agree to, carry into effect, sign or act upon a contract or agreement to perform assessing services for a municipality. The term includes "executing".
- Asb 301.26 "Final field review" means the final comprehensive review of newly established values utilizing a parcel by parcel field review for the entire municipality, the affected property, or the classes of property to:
- (a) Ensure that the properties are valued at their highest and best use, and, as applicable, appraised pursuant to RSA 75:1;
 - (b) Ensure that the appraised values are proportionate and equitable; and
- (c) Identify and correct any mechanical errors, inconsistencies, unusual features, or value influencing factors.
- Asb 301.27 "Full revaluation" means the revaluation of all taxable and nontaxable properties in a municipality, with a complete measure and listing of all taxable and nontaxable properties to occur at the same time of the establishment of the new base year, to arrive at full and true value as of April 1. The term includes "full reappraisal" and "full reassessment."
- Asb 301.28 "Full statistical revaluation" means the process of a revaluation of all taxable and nontaxable properties in a municipality, using existing property data, to arrive at full and true value as of April 1. The term includes "statistical update" and "statistical reassessment."
- Asb 301.29 "Improvement" means any physical change to either land or to buildings that might affect value.
- Asb 301.30 "In-house assessor" means an appraiser that has been hired to perform appraisal work as an employee of the municipality.
- Asb 301.31 "Listing" means recording a description of the interior, exterior, and attributes of any improvements or the recording of the description of land features and attributes. The term includes "list".
 - Asb 301.32 "Malfeasance" means an intentional act which is unlawful.

 Asb 301.33 "Market analysis" means the study and processes utilized to determine the response of buyers and sellers of real estate, in a geographic area, to various data elements through the analysis of cost data, income data, and sale transactions in the performance of mass appraisal.

Asb 301.34 "Mass appraisal" means the utilization of standard commonly recognized techniques to value a group of properties as of a given date, using standard appraisal methods, employing common data and providing for statistical testing.

Asb 301.35 "Measure" means the physical inspection, verification, recording, or sketching of the exterior dimensions and attributes of any improvements made to a property.

Asb 301.36 "Misconduct" means:

- (a) A dereliction of duty;
- (b) A violation of appraisal practice ethical standards, such as, but not limited to:
 - (1) New Hampshire assessing standards board (ASB);
 - (2) International Association of Assessing Officers (IAAO);
 - (3) New Hampshire Association of Assessing Officials (NHAAO); or
 - (4) Uniform standards of professional appraisal practice (USPAP);
- (c) An affirmative act of misrepresentation or concealment of a material fact;
- (d) Violation of assigned duties by malfeasance, misfeasance, or nonfeasance; or
- (e) An act or failure to act when there is a duty to do so in reckless disregard of another's rights, committed voluntarily and intentionally.
- Asb 301.37 "Misfeasance" means the improper execution of an act of lawful duty, or contractual obligation, which infringes upon the rights and privileges of third persons.
- Asb 301.38 "Municipal assessing officials" means those charged by law with the duty of assessing taxes and being the:
 - (a) Governing body of a municipality;
 - (b) Board of assessors or selectmen of a municipality; or
 - (c) County commissioners of an unincorporated place.
 - Asb 301.39 "Municipality" means a city, town, or unincorporated place.
 - Asb 301.40 "Nonfeasance" means the total omission or total neglect of a required duty.
- Asb 301.41 "On-line course" means those courses offered by qualified entities by way of the internet in a non-classroom setting.
- Asb 301.42 "Partial update" means the process of analyzing market sales throughout the entire municipality to identify and implement needed value changes to the affected areas, or classes of property, to bring those properties to the municipality's general level of assessment utilizing the existing base tax year and providing an addendum to the existing USPAP-compliant report. The term includes "partial revaluation."

- Asb 301.43 "Qualified entities" means instructional providers approved by the DRA.
- Asb 301.44 "Recertification" means written notification to the DRA that the applicant wishes to remain certified at their approved level, or recertified to another level, by providing any necessary documentation as required by the Asb 300 rules.
- Asb 301.45 "Respondent" means a DRA-certified person against whom a charge of misconduct has been filed.
- Asb 301.46 "Requirements of a course" to obtain certification by the DRA means successful completion of a classroom, live on-line or self-study course, which is determined by the DRA to meet the educational criteria, offered by qualified entities.
- Asb 301.47 "Revaluation" means the act of re-estimating the worth of real estate of the entire municipality using standard appraisal methods, calibration of the computer assisted mass appraisal (CAMA) tables and models, establishment of a new base year with a USPAP-compliant report, and providing for statistical testing whether by either:
 - (a) A full revaluation; or
- (b) A full statistical revaluation. The term includes "reappraisal," "reassessment," and "value anew."
- Asb 301.48 "Revaluation experience" means the number of years of work experience in the mass appraisal process as required by Asb 303 where applicable.
- Asb 301.49 "Sales chasing" means the practice of knowingly changing an individual property assessment to or near to the recent selling price of that property thereby manipulating equalization ratio study results.
- Asb 301.50 "Sale validation" means the process of verifying a real estate sale transaction to determine whether the sale was a valid or an invalid indicator of the market value of the sold property. The term includes "sale verification" and "sale qualification."
- Asb 301.51 "Sanction" means a level of disciplinary action determined by the commissioner to ensure the integrity of the DRA certification process by requiring a time period ranging from one month to 6 months in which the sanctioned person, at his or her own expense, is supervised by:
 - (a) A DRA-certified property assessor; or
 - (b) A DRA-certified property assessor supervisor.
- Asb 301.52 "Self-study" means an approved on-line course that allows for testing in person or proctored by an electronic monitoring service.
- Asb 301.53 "Statistical testing" means the use or application of numerical statistics to understand the results of a reappraisal or the need for a reappraisal.
- Asb 301.54 "Suspension" means a level of disciplinary action determined by the commissioner to ensure the integrity of the DRA certification process by requiring a loss of certification for a time period up to 5 years pursuant to RSA 21-J:14-f.
- Asb 301.55 "Unethical" means not in conformity with the ethics and standards that govern professional conduct in appraisal practice.

Asb 301.56 "Uniform standards of professional appraisal practice (USPAP)" means the generally accepted and recognized standards of appraisal practice printed by The Appraisal Foundation as authorized by Congress as the source of appraisal standards and appraiser qualifications.

Asb 301.57 "USPAP-compliant report" means an appraisal report based upon the standards established by the ASB pursuant to RSA 21-J:14-b, I, (c).

Asb 301.58 "Year of experience" means that one year of work experience is equivalent to 2,000 hours.

PART Asb 302 ASSESSING SERVICES CONTRACTS, AGREEMENTS, AND PERSONNEL BACKGROUND CHECKS

Asb 302.01 Assessing Services Contracts and Agreements.

- (a) Assessing services contracts and agreements shall be in accordance with RSA 21-J:11 and the applicable Rev 600 rules.
- (b) Prior to starting any work, every person, assessor, contractor, or company intending to engage in the business of providing appraisals, appraisal work, or assessing services on behalf of a municipality for tax assessment shall:
 - (1) Have a written contract or agreement for the work to be provided to the municipality;
 - (2) Provide a copy of the written contract or agreement to the DRA for review along with:
 - a. A list which includes at a minimum each employee's:

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362
1. Name;

Add

period
2. Duties; and

after 3.

3. Current DRA approved certification level; and
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(3) Provide a copy of the executed written contract or agreement to the DRA pursuant to RSA 21-J:11, I, (a), (2) and the applicable Rev 600 rules.

Asb 302.02 Personnel Background Checks.

Unless statutorily authorized to assess property pursuant to RSA 75:1, RSA 81:1, RSA 41:2-g, or RSA 48:13, a person or an employee of a municipality or company who is not certified by the DRA as an appraiser as defined [at] <u>in</u> Asb 301.04 shall not be trained to perform measuring and listing of property or the making of appraisals for tax assessment purposes without:

(a) Written notification to the DRA at:

New Hampshire Department of Revenue Administration Municipal and Property Division PO Box 487 Concord, NH 03302-0487

- (1) Including the name and the residential address of the person being trained;
- (2) Including the name of the municipalities in which the person will be trained; and
- (3) Including the name of the DRA-certified property assessor supervisor or DRA-certified property assessor that will supervise the training.
- (b) Submission to the DRA of a completed criminal background check authorization form for the person being trained.

PART Asb 303 REQUIREMENTS FOR EACH LEVEL OF CERTIFICATION

Asb 303.01 General Requirements.

- (a) Pursuant to RSA 21-J:14-f, persons, unless statutorily authorized to assess property pursuant to RSA 75:1, RSA 81:1, RSA 41:2-g, or RSA 48:13, who, by their action, provide an appraisal, appraisal work, assessing services, or establish or change assessed property value for any municipality in the state of New Hampshire shall:
 - (1) Be 18 years of age or older;
 - (2) Possess a high-school diploma or equivalent; and
 - (3) Be certified by the DRA as specified in Asb 306.
- (b) Within each company, the person, at any level of certification status, who enters into a contract or agreement with a municipality, shall be accountable for compliance with Asb 302.
- (c) A DRA-certified person shall notify the DRA in writing within 14 days of any mailing address change.

Asb 303.02 Training of a Measurer and Lister.

- (a) Prior to training any person to conduct an assessment of real estate, the appraiser, contractor, or in-house assessor, shall comply with Asb 302.02.
- (b) The in-service supervised field training shall be in the presence of a DRA-certified appraiser as defined in Asb 301.04.
 - (c) The in-service supervised field training shall be documented in writing by providing:
 - (1) The name of the municipalities in which the field training was performed;
 - (2) The dates that the supervised field training was performed;
 - (3) The number of hours of the supervised field training; and
 - (4) The name of the DRA-certified appraiser that accompanied and supervised the field training.
- (d) Upon the completion of the 160 hours of supervised field training pursuant to Asb 303.03 (a)(1), the trainee shall immediately request to be certified as a DRA-certified building measurer and lister pursuant to Asb 306.01.
- (e) Upon completion of the 160 hours of supervised field training, the DRA-certified property assessor, or the DRA-certified property assessor supervisor shall:
 - (1) Attest in writing to the completion of the 160 hours of supervised field training, pursuant to Asb 304.03 (a)(4) or Asb 304.04 (d); and
 - (2) Provide the written documentation of the in-service supervised field training as specified in Asb 303.02 (c) to the trainee for submission to the DRA in accordance with Asb 306.01.

444	(f) The DRA-certified property assessor, or the DRA-certified property assessor supervisor that is
445	overseeing the supervised field training shall notify the DRA within 14 days if the person's employment
446	is terminated prior to the completion of the certification.
447 448	Asb 303.03 Requirements to be a DRA-Certified Building Measurer and Lister.
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449 450	A person requesting certification under this section shall meet either of the following:
451 452	(a) The requirements to be a DRA-certified building measurer and lister shall include:
453 454	(1) A total of 160 documented hours of in-service accompanied supervised field training in measuring, listing, data collection, and data verification with at least 40 of those 160 hours
455	conducted in the presence of:
456 457	a. A DRA-certified property assessor; or
458 459	b. A DRA-certified property assessor supervisor; and
460 461	(2) Training to:
462 463	a. Measure and sketch improvements to scale;
464 465	b. Understand and utilize the data collection manual;
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467 468	c. List improvements by:
469 470	1. The number of stories;
471 472	2. The height of the building;
473 474	3. The type of heating system;
475 476	4. A description of the plumbing system;
477 478	5. The type of basement;
479 480	6. A description of any additions or outbuildings;
481 482	7. An indication whether any of the items in 1. through 6., above, are:
483	(i) Defective, but curable or incurable;
484 485	(ii) Functional; and
486 487	(iii) In good, fair, or poor condition; and
488	8. The description of any other feature, attribute, or factor that may contribute
489 490	value to a property;
491	d. Understand the duties of a DRA-certified building measurer and lister as specified in
492 493	Asb 304.01; and
494 495	e. Understand the ethics that govern professional conduct in appraisal practice; or
496	(b) Equivalent professional work experience as listed in (a)(1) and (2) above in a similar field
497 498	such as real estate brokerage, real estate appraisals for non-assessing services, or work in other assessing jurisdictions.

499	Asb 303.04 Requirements to be a DRA-Certified Property Assessor Assistant.
500	A person requesting certification under this section shall meet either of the following:
501 502	(a) The requirements to be a DRA-certified property assessor assistant shall be:
503 504	(1) All of the requirements for a DRA-certified building measurer and lister, specified in Asb
505 506	303.03;
507 508	(2) Signed documentation of successful completion, of International Association of Assessing Officers (IAAO) Course 101, or the equivalent requirements of a course focusing
509 510	on the basic functions of the appraisal process and appraisal theories, offered by, but not limited to, those entities listed in Asb 301.05 (a);
511 512 513	(3) At least 2 years of experience which provides exposure to the application of the basic knowledge of property valuation and appraisal theories consisting of:
514 515	a. Work experience in the:
516 517 518	1. Measuring and listing of property; and
519 520	2. Assisting with property assessments; or
521 522	b. Work in a similar field, such as real estate brokerage or real estate appraisals for non-assessing purposes;
523 524 525	(4) Familiarity with common building construction for:
526 527	a. The quality of construction;
528 529	b. The approximate age of the structure;
530 531	c. Foundation;
532 533	d. Basement area;e. Insulation;
534 535	f. Roofing;
536 537	g. Flooring;
538 539	h. Exterior cover;
540 541	i. Interior finish;
542 543	j. Fireplaces;
544 545 546	k. Heating and air conditioning systems;
547 548	1. Solar collectors;
549 550	m. Plumbing and plumbing fixtures;
551 552	n. Tiling;
553 554	o. Electric service;
555	p. The number of rooms or bedrooms;

556	q. Sprinkler systems;
557 558 559	r. Elevators; and
60 61	s. Any other structural features which would influence value;
662 663	(5) Thorough knowledge of the duties of a DRA-certified property assessor assistant as specified in Asb 304.02; and
564 565 566	(6) Attestation by a DRA-certified property assessor or DRA-certified property assessor supervisor that the individual has been trained, has read, and understands:
667 668	a. Applicable NH property assessing statutes;
669 570	b. Appraisal practice ethics; and
571 572 573	c. Administrative rule Asb 300 and Rev 600; or
573 574 575	(b) Equivalent educational and professional work experience as listed in (a)(1) through (5) above
576	or equivalent work in other assessing jurisdictions.
577	Asb 303.05 Requirements to be a DRA-Certified Property Assessor.
578 579	(a) In lieu of the requirements in (b)(1) and (2), below, a DRA-certified property assessor applican may submit to the DRA a copy of his or her current New Hampshire Association of Assessing Officials'
580 581	professional designation certificate.
582 583	(b) The requirements to be a DRA-certified property assessor shall be:
584 585	(1) All of the requirements for a DRA-certified property assessor assistant, in accordance with Asb 303.04;
586 587 588	(2) Signed documentation of successful completion of all requirements of:
589 590 591	a. The International Association of Assessing Officers (IAAO) Course 300, or the equivalent requirements of a course pertaining to mass appraisal, offered by, but not limited to those listed in Asb 301.05 (a);
592 593 594	b. The International Association of Assessing Officers (IAAO) Course 452 Fundamentals of Assessment Ratio Studies (Workshop);
595 596 597	[e]b. A recent USPAP course or workshop; and
598 599	[d]c. The NH state statutes part I and part II course relative to assessment and taxation;
500	(3) Signed documentation of successful completion of all requirements of the
501 502	International Association of Assessing Officers (IAAO) Course 452 Fundamentals of Assessment Ratio Studies (Workshop);
503	([2] A) At the minimum Assess of empirical consisting of
504 505	($[3]\underline{4}$) At the minimum, 4 years of experience consisting of:
506 507	a. Three years of experience in the appraisal of various types of real estate; and
508 509 510	b. One year of mass appraisal revaluation experience with 1,000 hours that is comprised of some combination of:
,10	

611	1. Assistance with the development and or maintenance of a data collection
612	manual;
613	
614 615	2. The basic understanding of how CAMA systems are implemented and utilized;
616 617	3. Sale validation experience;
618	4. Review and training on mass appraisal techniques, market analysis results,
619	and assistance in the preparation of a USPAP-compliant report under the
620 621	supervision of a DRA-certified property assessor supervisor; and
622	5. Training and assistance in the process of abatement review and the defense of
623	assessed values under the supervision of a DRA-certified property assessor or
624	DRA-certified property assessor supervisor;
625	
626	([4] <u>5</u>) Documentation of the continuing education requirements in Asb 305.01, if the DRA
627 628	property assessor certification has been held over the previous 5 years; and
629	([5]6) Thorough knowledge of the duties of a DRA-certified property assessor as specified in
630	Asb 304.03.
631 632	(c) A complete and signed resume shall:
633	(c) A complete and signed resume shall.
634 635	(1) Accompany the request for certification;
636 637	(2) Explain in detail the applicant's work and revaluation experience; and
638 639	(3) Document the applicant's educational qualifications.
640	Asb 303.06 Requirements to be a DRA-Certified Property Assessor Supervisor.
641	(a) In lieu of the requirements in (b)(1) ₂ [and] (2) and (7) below, a DRA-certified property assessor
642	supervisor applicant may submit to the DRA a copy of his or her current New Hampshire Association of
643	Assessing Officials' professional designation certificate.
644 645	(b) The requirements to be a DDA contified property assessor supervisor shall include:
646	(b) The requirements to be a DRA-certified property assessor supervisor shall include:
647	(1) The requirements of a DRA-certified property assessor in Asb 303.05;
648 649	(2) Signed documentation of successful completion, of all requirements of the International
650	Association of Assessing Officers (IAAO) Course 102, or the equivalent requirements of a
651	course focusing on capitalization of income to determine value by the income approach,
652	offered by, but not limited to those listed in Asb 301.05 (a);
653	
654 655	(3) At the minimum 5 years of experience consisting of:
656 657	a. Two years of experience in the appraisal of various types of real estate; and
658 659	b. Three years of mass appraisal revaluation experience consisting of:
660	1. Supervisory experience during the process of providing assessing services;
661	1. Supervisory emperience during the process of providing assessing services,
662	2. Supervisory experience pertaining to adherence to the data collection manual,
663	data collection accuracy, and CAMA data entry accuracy;
664	

- 3. Assistance with the development and or maintenance of a data collection manual;
- 4. The basic understanding of how CAMA systems are implemented and utilized;
- 5. Sale validation experience;
- 6. Training on the calibration process for CAMA models;
- 7. Review and training on mass appraisal technique;
- 8. Providing assistance to a DRA-certified property assessor supervisor with the market analysis and USPAP-compliant report for a revaluation or a partial update; and
- 9. Training and assistance in the process of abatement review and the defense of assessed values under the guidance and oversight of a DRA-certified property assessor supervisor;
- (4) Documentation of the continuing education requirements in Asb 305.01, if the DRA property assessor supervisor certification has been held over the previous 5 years;
- (5) Documentation of experience in providing expert testimony in the defense of assessed values before:
 - a. The New Hampshire board of tax and land appeals;
 - b. The New Hampshire superior court;
 - c. New Hampshire superior court sanctioned mediation; or
 - d. An equivalent board or court in another state; and
- (6) Thorough knowledge of the duties of a DRA-certified property assessor supervisor as specified in Asb 304.04; and
- (7) Successful completion of [a comprehensive] the certified New Hampshire assessor's (CNHA) exam that:
 - a. Consists of 100 questions; and
 - b. Requires a 70% to pass;
 - c. If the individual does not pass the initial exam they may retake the exam within 30-days of the initial exam date; and
 - d. If the individual does not pass the exam on the retake, they shall be required to wait one year from the date of the retake, to take it again.
- (c) A DRA-certified assessor supervisor shall:
 - (1) Explain on the resume, required pursuant to (d) below, or on an attached sheet if necessary, how the applicant has the experience necessary to:
 - a. Interpret:
 - 1. Deeds and transfers for determination of value; and

722	
723	2. Financial statements pertaining to the appraisal process;
724	b. Prepare reports;
725	C. Tropulo reports,
726	c. Supervise subordinate property assessors, property assessor assistants and building
727	measurer and listers;
728	mousurer and ristors,
729	d. Assist the municipal assessing officials in the use of the appropriate assessing
730	manuals and the computer assisted mass appraisal system for their municipality;
731	manuals and the computer assisted mass appraisal system for their manual party,
732	e. Perform statistical testing to understand the results of a reappraisal or the need for a
733	reappraisal;
734	
735	f. Analyze sales of properties to produce a market analysis and USPAP-compliant
736	report; and
737	
738	g. Defend property values established for real property.
739	
740	(d) A complete and signed resume shall accompany the request for certification.
741	
742	(e) Any DRA-certified property assessor supervisor who does not hold a CNHA designation will
743	be required to take the CNHA exam to recertify at the same level within 5 years of the rule being
744	adopted.
745	wwoprew.
746	PART Asb 304 DUTIES
740	TIME ASSOCIATION
747	Asb 304.01 DRA-Certified Building Measurer and Lister Duties.
748	
749	(a) For revaluation or assessing services, under the guidance and oversight of a DRA-certified
750	property assessor or DRA-certified property assessor supervisor, a DRA-certified building measurer and
751	lister may perform:
752	
753	(1) Data collection;
754	
755	(2) Data verification; and
756	
757	(3) Cyclical inspection.
758	(I) A DDA ('C' 11 '11' 11' 11' 11' 11' (
759 760	(b) A DRA-certified building measurer and lister shall not perform sale validation.
760 761	(a) A DDA contified building massayman and listen shall not determine on shance the quality and de
761	(c) A DRA-certified building measurer and lister shall not determine, or change, the quality grade
762 763	or depreciation of structures.
764	(d) A DDA gartified building massurer and lister shall not determine or change adjustments
	(d) A DRA-certified building measurer and lister shall not determine or change adjustments
765	applied to land attributes.
766	
767	Asb 304.02 DRA-Certified Property Assessor Assistant Duties.
768	(a) For revaluation or assessing services, under the guidance and oversight of a DRA-certified
769	property assessor or DRA-certified property assessor supervisor, a DRA-certified property assessor
770	assistant may assist with:
771	assistant may assist with.
772	(1) Assessment tasks as defined in Asb 301.06;
773	(1) Thosoloment make as defined in the 501.00;
774	(2) Sale validation; and

- (3) The training of a building measurer and lister.
- (b) A DRA-certified property assessor assistant shall not adjust an assessment unless specifically authorized by a DRA-certified property assessor or DRA-certified property assessor supervisor.
- (c) A DRA-certified property assessor assistant shall not perform final field review as defined in Asb 301.26.
- (d) A DRA-certified property assessor assistant shall not oversee revaluation informal review process or conduct abatement reviews.
- (e) A DRA-certified property assessor assistant shall not represent a municipality in the defense of assessed values.

Asb 304.03 DRA-Certified Property Assessor Duties.

- (a) A DRA-certified property assessor may, in accordance with Asb 303.05:
 - (1) Perform appraisal work which includes:
 - a. The annual maintenance of assessments by using the base year data collection manual and USPAP-compliant report; and
 - b. The use of the computer assisted mass appraisal system existing models and cost data established by a DRA-certified property assessor supervisor during the year of the last revaluation for new appraisals;
 - (2) Perform abatement reviews and the defense of value under the supervision of a DRA-certified property assessor supervisor;
 - (3) Perform sale validation; and
 - (4) Submit a signed and dated statement to the DRA attesting to the qualifications of a building measurer and lister, or a property assessor assistant, working under the DRA-certified property assessor's supervision to be true, accurate and correct.
- (b) A DRA-certified property assessor shall not adjust the cost, land, depreciation, or other computer assisted mass appraisal tables resulting in a change to the values unless specifically authorized by a DRA-certified property assessor supervisor.
 - (c) A DRA-certified property assessor shall not establish and certify values.
 - (d) A DRA-certified property assessor shall not sign the USPAP-compliant report.
 - (e) A DRA-certified property assessor shall not conduct the final field review.
 - (f) A DRA-certified property assessor:
 - (1) May participate in informal hearings; and
 - (2) Shall not supervise informal hearings

Asb 304.04 DRA-Certified Property Assessor Supervisor Duties.

- A DRA-certified property assessor supervisor may, in accordance with Asb 303.06:
- (a) Perform and supervise all appraisal work;

831	
832 833	(b) Conduct and supervise a revaluation, cyclical revaluation, or partial update by:(1) Compilation of the data collection manual;
834 835 836	(2) Performing a market analysis for the establishment of the base values and tables for the computer assisted mass appraisal models;
837 838	(3) Calibrating the computer assisted mass appraisal models;
839 840	(4) Performing the data quality final field review of the mass appraisal results;
841 842	(5) Conducting statistical testing;
843 844 845	(6) Complete and certify a USPAP-compliant report; and
846 847	(7) Overseeing and supervising:
848 849	a. The informal review process;
850 851	b. The abatement review; and
852 853	c. Defense of the appraised value(s);
854 855	(c) Oversee any revaluation by assisting the municipal assessing officials to ensure that:
856 857 858	(1) The revaluation is performed in accordance with applicable state statutes and administrative rules;
859 860	(2) The contract terms and conditions are adhered to; and
861 862	(d) Submit a signed and dated statement to the DRA attesting to the qualifications at all levels of certification to be true, accurate, and correct.
863 864	PART Asb 305 CONTINUING EDUCATION
865	Asb 305.01 Continuing Education Requirements.
866 867 868 869 870 871	(a) Each [DRA-certified property assessor assistant,] DRA-certified property assessor and DRA-certified property assessor supervisor shall provide documentation that he or she has, over the previous 5 years, completed a total of 50 hours of approved continuing education, as defined in Asb 301.05(a), which includes:
872 873	(1) A uniform standards of professional appraisal practice course or workshop; and
874 875	(2) The NH state statute course Part 1or Part II, or the one-day state statutes update.
876 877 878 879	(b) Each DRA-certified property assessor assistant, shall provide documentation that he or she has, over the previous 5 years, completed a total of 50 hours of approved continuing education, <u>as defined in Asb 301.05 (a)</u> , to be phased in over a 5-year period, as follows:
880	(1) Certification expires in 2021: 10 hours;
881	(2) Certification expires in 2022: 20 hours;
882	(3) Certification expires in 2023: 30 hours;

883	(4) Certification expires in 2024: 40 hours; and
884	(5) Certification expiring after 2024; 50 hours.
885	(3) Certification expiring after 2024, 30 hours.
886	(b) An approved course or workshop taken more than once within the 5-year cycle shall not be
887 888	allowed as continuing education unless authorized by the DRA.
889	(c) Individuals seeking continuing education credit for teaching courses as specified in Asb
890 891	301.01(b) shall receive full credit:
892 893	(1) For hours taught up to the total credit hours required for continuing education; and
894 895	(2) Only once during a recertification cycle for teaching the same course.
896	(d) Any person holding a New Hampshire Association of Assessing Officials' professional
897	designation certificate may request to have continuing educational requirements verified in writing by the
898 899	New Hampshire Association of Assessing Officials' certification committee and forwarded to the DRA.
900 901	(e) On-line or self-study course(s) shall qualify as continuing education credits.
902	Asb 305.02 Request to Extend Time Period for Continuing Education or Criminal
903	Background Check.
904	(a) Any person certified by the DRA, prior to the expiration date of his or her certification, may
905	request in writing for an extension of a period of time not to exceed 6 months, from the DRA for
906	completion of their continuing education hours.
907	completion of their continuing education notifs.
908	(b) Any person certified by the DRA, prior to the expiration date of their certification, may request
909	in writing for an extension of a period of time not to exceed one month, from the DRA for obtaining the
910 911	criminal background check.
912 913	(c) The request shall state:
914 915	(1) The reason for the request; and
916	(2) If applicable, the amount of time needed to complete the necessary continued
917 918	education courses with a proposed timetable, if possible, or course already scheduled.
919 920	(d) The DRA shall:
921 922	(1) Review the reason for the request for reasonableness such as, but not limited to:
923 924	a. Major illness;
925 926	b. Financial hardship; or
927 928	c. Personal issues; and
929 930	(2) Notify the person within 30 days of receipt of the request that:
931 932	a. The extension has been granted; or
933 934	b. The extension has been denied and the reason for the denial.
935	(e) Any continuing education hours earned during the period of the extension shall
936 937	not apply towards continuing education hours for the certification period overlapped by the extension.

PART Asb 306 CERTIFICATION OR RECERTIFICATION PROCESSES

Asb 306.01 Requesting Certification or Recertification.

- (a) A person, or an employee of a municipality or company requesting certification and meeting the requirements of Asb 303.01 through Asb 303.06 excluding a conditional approval provided in Asb 306.01(f), who has not committed any conduct that would be prohibited under Asb 307.02, shall complete and file a form provided by the DRA, "Request for Certification or Recertification", or, in lieu of filing the form, a request in writing, to the DRA, to be certified by providing:
 - (1) The level of certification requested;

- (2) The attested to documentation of the person's work experience;
- (3) Copies of certificates, or evidence, of educational requirements unless copies have previously been supplied to the DRA; and
- (4) Criminal background check results obtained within [30]60 days of submitting a complete request to be certified.
- (b) A person requesting certification shall request in writing, to the DRA, to be recertified at the same level, or certified to another level, by providing detailed documentation of having met the requirements contained in Asb 303.02 through Asb 303.06.
- (c) A person whose certification has been suspended may request in writing, to the DRA, by providing detailed documentation of having met the requirements as specified in the commissioner's suspension order, for:
 - (1) Reinstatement at the approved certification level at the conclusion of the suspension period; or
 - (2) A new certification, if the certification expired during the suspension period.
- (d) Any person from out-of-state having an equivalent designation as a DRA-certified assessor excluding completion of NH state statutes courses parts 1 and 2 and USPAP shall:
 - (1) Submit all documentation as required in Asb 303.05 (b)(1) and (2); and
 - (2) Request a conditional approval to complete the education requirement.
- (e) Any person from out-of-state having an equivalent designation as a DRA-certified assessor supervisor excluding completion of NH state statutes courses parts 1 and 2 and USPAP shall:
 - (1) Submit all documentation as required in Asb 303.06 (b)(1) and (2); and
 - (2) Request a conditional approval to complete the education requirement.
 - (f) The DRA shall:
 - (1) Review the documentation provided; and
 - (2) Notify the person within 30 days of receipt of the request that:
 - a. A conditional approval has been granted to complete the education requirement and include the expiration date, which shall be one year after the date of the approval; or

992 993	b. The conditional approval has been denied and the reason for the denial.
994	Asb 306.02 Notification by the DRA.
995 996 997	The DRA, upon determining a person's certification, or recertification status, shall notify the person within 30 days that:
998 999 1000	(a) The person did meet the criteria for the level requested;
1001 1002	(b) The person did not meet the criteria to certify at the level requested and will be certified at the level at which they qualified; or
1003 1004 1005	(c) The person did not respond to a recertification notice pursuant to Asb 306.04(b). The person shall be notified by certified mail that they have been decertified pursuant to RSA 21-J:14-g, I.
1006 1007	Asb 306.03 Certification Duration.
1008	(a) Certification at all levels shall be effective upon DRA approval.
1009 1010 1011	(b) Certification duration for the approval of new applicants or for approval that will change the level of DRA certification, when approved on or before June 30, shall:
1012 1013 1014	(1) Start January 1 of the year of the DRA's approval; and
1014 1015 1016	(2) End December 31 of the 5th year.
1017 1018	(c) Certification duration for the approval of new applicants or for approval that will change the level of DRA certification, when approved on or after July 1, shall:
1019 1020 1021	(1) Start July 1 of the year of the DRA's approval; and
1021 1022 1023	(2) End June 30 of the 5th year.
1024 1025 1026	(d) A recertification approval, that will remain at the same level of DRA certification, shall begin the following January 1st after the previous approval's expiration date.
1027	Asb 306.04 Notice of Recertification.
1028 1029 1030	(a) The DRA shall, by March 1, send a notice to all DRA-certified personnel whose certification will expire within that year.
1030 1031 1032 1033	(b) A person notified in (a), above, by the DRA shall respond in writing no later than December 1 of that year, that he or she:
1034 1035	(1) Requests to:
1036 1037	a. Remain at the same level of certification; or
1038 1039	b. Be recertified to a different level of certification; and
1040 1041	(2) Submits documentation for the continuing education hours required in Asb 305.01.

PART Asb 307 CHARGE OF MISCONDUCT AGAINST DRA-CERTIFIED ASSESSING PERSONNEL

Asb 307.01 Filing a Charge of Misconduct Against A DRA-Certified Person.

- (a) A complainant charging a DRA-certified person with misconduct shall complete and file a form provided by the DRA, "Request for Commissioner Review and Determination" Form PA-71, or, in lieu of filing the form, a letter including all of the required information in (b) below, with the DRA within [180]360 days of the alleged misconduct.
 - (b) The complainant shall provide in a letter or on the form provided by the DRA:
 - (1) The identification of the complainant;
 - (2) The mailing address of the complainant;
 - (3) The identification of the respondent;
 - (4) The date of the event;

- (5) A concise description of the event;
- (6) The specific ethical standard, law, or rule violated; and
- (7) Signature under the penalty of unsworn falsification pursuant to RSA 641:3.
- (c) The complainant shall not be a party to the matter, but may testify as a witness, if called upon by either party.

Asb 307.02 Types of Misconduct. Charges of misconduct shall include:

- (a) The practice of deceit-fraud as defined in Asb 301.20, or bad faith as defined in Asb 301.09;
- (b) Unsworn falsification in procuring, or attempting to procure, DRA certification, or recertification;
 - (c) The allowance, by a person with DRA certification, of the performance of work by:
 - (1) An individual who is not DRA-certified; or
 - (2) An individual where the work is above their certification level;
- (d) Negligent or willful acts performed in a manner inconsistent with the health or safety of persons under their supervision;
- (e) Misconduct as defined in Asb 301.36 or violation of any applicable NH property assessing statutes, Asb 300 or Rev 600;
 - (f) The practice of sale chasing, as defined in Asb 301.49;
- (g) Suspension or decertification similar to one issued under RSA 21-J:14-b, I-a(a)(1)(C), in another jurisdiction, without reinstatement of certification;
 - (h) Breaching a duty of confidentiality;
 - (i) Non-compliance with an individual's right to know pursuant to RSA 91-A;

- 1096
 1097 (j) Conviction within the past 5 years or since last certification of a class A misdemeanor or a
 1098 felony, and failure to notify DRA of the conviction;
 1099
 - (k) Not notifying the DRA within 10 business days of suspension or decertification from:
 - (1) Another jurisdiction similar to one issued under RSA 21-J;
 - (2) The New Hampshire Association of Assessing Officials;
 - (3) The International Association of Assessing Officers; or
 - (4) The NH real estate appraisal board; and
 - (l) Not including any information about suspensions or decertification similar to one issued under RSA 21-J prior to becoming DRA-certified.

PART Asb 308 SANCTIONS, SUSPENSIONS, DECERTIFICATIONS AND OTHER

DISCIPLINARY ACTIONS

Asb 308.01 <u>Deceit-fraud, Bad Faith</u>. A person who has practiced deceit-fraud as defined in Asb 301.20, bad faith as defined in Asb 301.09, shall be, as the maximum penalty determined by the commissioner, decertified for a time period up to 5 years plus corrective action.

Asb 308.02 <u>Unsworn Falsification</u>. A person who has practiced unsworn falsification in procuring, or attempting to procure, DRA certification shall be, as the maximum penalty determined by the commissioner, prevented from applying again up to a period of 2 years.

Asb 308.03 Work Performance. A person with current DRA certification, who delegates work to either an individual who is not DRA-certified or an individual where the work is above their certification level shall be, as the maximum penalty determined by the commissioner, suspended up to a time period of 3 months.

Asb 308.04 <u>Negligence</u>. A person with DRA certification who performs negligent or willful acts in a manner inconsistent with the health or safety of persons under the person's supervision shall be, as the maximum penalty determined by the commissioner, suspended for a time period of up to 5 years plus corrective action.

Asb 308.05 <u>Misconduct, Statute or Rule Violations</u>. The penalty for misconduct that affects the practice of assessing or violation of any NH applicable property assessing statutes, Asb 300 or Rev 600 rules shall be, as the maximum penalty determined by the commissioner, decertification for a time period up to 5 years plus corrective action.

Asb 308.06 <u>Sales Chasing</u>. A person with DRA certification who performs sales chasing shall be, as the maximum penalty determined by the commissioner, decertification for a time period up to 5 years plus corrective action.

Asb 308.07 <u>Other Jurisdictions</u>. Suspension or decertification similar to one issued under RSA 21-J:14-g, in another jurisdiction, without reinstatement of certification, shall be, as the maximum penalty determined by the commissioner, decertification for a time period up to 5 years plus corrective action.

1147	Asb 308.08 Breach of Confidentiality. The penalty for breaching duty of confidentiality shall
1148	be, as the maximum penalty determined by the commissioner, decertification for a time period up to 5
1149 1150	years plus corrective action.
1151	Asb 308.09 Right to Know. Non-compliance with an individual's right to know pursuant to RS
1152	91-A, shall be, as the maximum penalty determined by the commissioner, suspension for a time period

91-A, shall be, as the maximum penalty determined by the commissioner, suspension for a time period up to 6 months.

- Asb 308.10 Past Convictions. The penalty for a conviction within the past 5 years or since last certification shall be, as the maximum penalty determined by the commissioner:
 - (a) Suspension up to 5 years for a Class A misdemeanor; and
 - (b) Decertification for a felony.

- Asb 308.11 Notifying the DRA. A DRA-certified person who does not notify the DRA within 10 business days of suspension or decertification similar to one issued under RSA 21-J:14-g, the New Hampshire association of assessing officials, the international association of assessing officers, or the NH real estate appraisal board, shall be, as the maximum penalty determined by the commissioner, decertification for a time period up to 5 years plus corrective action.
- Asb 308.12 Non-Reporting. A person who does not include any information about suspensions or decertification similar to one issued under RSA 21-J:14-g prior to becoming DRA-certified shall be prohibited from applying for certification for up to 2 years.
- Asb 308.13 Commissioner's Determination. In determining the penalty to be imposed under Asb 308.01 through Asb 308.12, the commissioner shall utilize the following factors:
 - (a) The DRA certification level and years of experience;
 - (b) Whether the offense is a first time occurrence;
 - (c) Whether the offense is one in a series of first time offenses;
 - (d) Whether the offense is a repeat of the same offense;
- (e) Whether one or more offenses were committed either at the same time or during the time period between when the complaint of misconduct was received and the commissioner's determination;
- (f) Other action such as, but not limited to, requiring successful completion of a course or class; and
 - (g) Any further information that would be helpful in reaching a determination.
- Asb 308.14 Discipline Imposed. Discipline imposed upon a DRA-certified person under Asb 308 shall be intended to be the minimum sanction or sanctions, both in type and extent, that the commissioner believes will, based upon the unique facts and circumstances of each act of misconduct:
 - (a) Protect the public; and
- (b) Deter both the DRA-certified person charged and any other DRA-certified person from engaging in such misconduct in the future.

1200	Asb 308.15 Public Disclosure. Notwithstanding any other confidentiality requirement of rule or law,
1201	all findings and decisions denoting the amount and type of discipline imposed shall be made available to
1202	the public.
1203	
1204	